



Welcome to Brompton Hall School



Introduction to Our School History, Mission and Values

Brompton Hall School: Nurturing Potential, Embracing Innovation

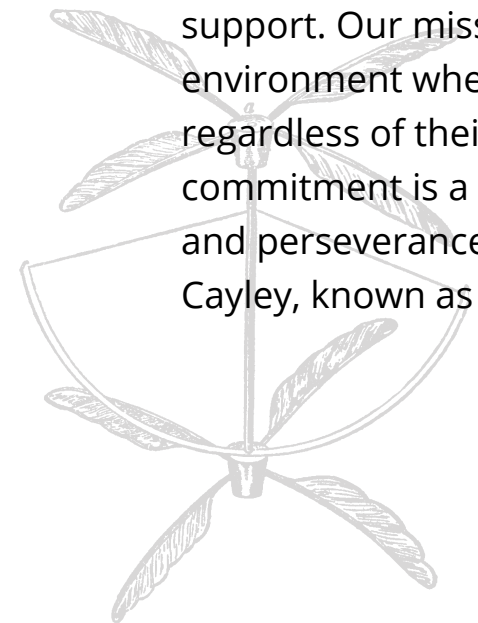
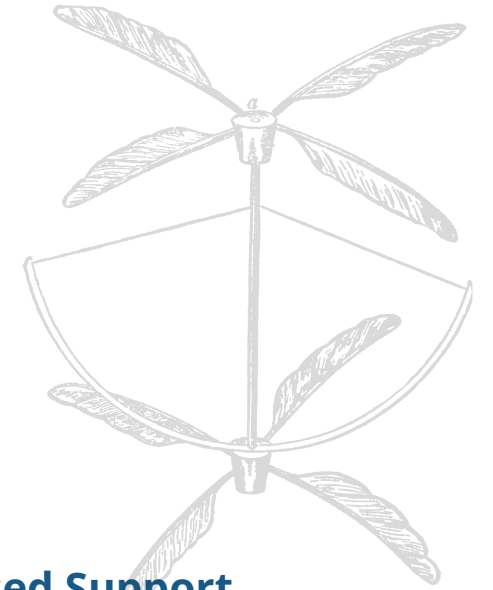
In the ethos of Brompton Hall School, we prioritise not only academic development but also holistic growth and individual support. Our mission is to provide a nurturing and inclusive environment where every child and young person can thrive, regardless of their challenges or difficulties. Rooted in this commitment is a rich history that echoes the spirit of innovation and perseverance embodied by one of our own, Sir George Cayley, known as the "Father of Flight."

Empowering Through Individualised Support

Just as Cayley meticulously tested and refined his theories of flight, we at Brompton Hall School tailor our educational, vocational, and wider curriculum to meet the individual needs of each student. Through initiatives like Thrive, Lego Therapy, and nurture support, we empower our students to develop not only academic skills but also the social, emotional, and life skills necessary for independence and success.

A Legacy of Resilience and Innovation

Sir George Cayley's journey from the idyllic surroundings of Scarborough to the forefront of aviation history is a testament to the power of resilience and ingenuity. Just as Cayley dared to dream of soaring through the skies, our students too face their own unique challenges with courage and determination.



Building Positive Relationships, Fostering Growth

Like the trusty wings of an aircraft, strong and trusting relationships between staff and students form the cornerstone of our approach. By truly knowing our students and understanding their needs, we create an atmosphere of inclusion, tolerance, and mutual respect where every voice is heard and valued.

Charting New Horizons Together

As part of the Venn Academy Trust, we share a vision centred on positive behaviour management and the development of self-regulation skills. Through collective effort and unwavering support, we guide our students on a journey of self-discovery and growth, ensuring that no barrier stands in the way of their true potential.

A Sense of Belonging, A Path to Success

At Brompton Hall School, our students find not only education but also a sense of belonging that empowers them to flourish. Just as Sir George Cayley's pioneering spirit propelled him to new heights, our students are equipped with the tools and confidence to achieve the success they deserve.

Danny Kenny
Headteacher





Please click here to watch our
Headteacher's welcome video to
Brompton Hall School

We are driven to
attract, retain, and
develop talent.
We achieve this by
building an
environment where
employees grow,
work and thrive.



Our Team Values in Motion

Nurturing Engagement

Support and Fairness

We are committed to fostering a supportive atmosphere, where everyone is supported to be the best that they can be. Through continuous professional development (CPD) we ensure that all colleagues receive the best training and support available.

Collaboration

We value an atmosphere that is exciting, engaging, and rewarding, where enthusiasm and motivation thrive. Strong team bonds and a collaborative environment are key values at Brompton Hall. We promote a friendly, supportive, and challenging workplace where teamwork is fundamental to success.

Friendly and Inclusive


We celebrate diversity and inclusivity, recognising the value of different backgrounds and perspectives in creating a vibrant community. The positive relationships among staff and students are highly valued and contribute to a welcoming and supportive atmosphere where everyone feels respected, valued and included.

Openness to Change

We embrace openness to change and innovation, striving to adapt and improve for the benefit of the community. Our willingness to embrace change and drive improvement reflects our commitment to continuous growth and excellence. Together, we will embark on a journey of growth, fulfilment, and success.



“The Headteacher is highly ambitious and determined for all pupils to be the best that they can be”.



Together, let's create an inclusive and **supportive environment** where every child can flourish regardless of their needs.



— ” —

I was interested in the role because of my special needs background and I think the same is true of all the members of staff here. We're all very interested in working with children with additional needs, who have social skills difficulties, and it's really nice the level of teamwork that we've got going on here. The staff are quite quirky and diverse as well, which makes it very interesting. Everybody's working on the same team. It's a really fun, interesting and lively place to be. Certainly, no two days are ever the same.

Chelsea, Teacher

— ” —





We **support** and **empower** every member of the school team to develop and thrive in their roles.





— ” —

I have worked here for 12 years in many different roles. I started off as a part-time childcare officer and then became full-time.

Now I am the behaviour lead for the school. This job can be quite challenging at times, however, it's very rewarding. I love working here and having the opportunity and privilege to help change the lives of the pupils that come here.

Alister, Behaviour Lead

— ” —

Nurturing and investing in your **career development** is at the core of our offer to you as an employee of Brompton Hall and Venn Academy Trust.

Whether you're at the start of your career or looking to develop as a leader, our aim is to ensure that you receive the best support possible.





— ” —

I started working at Brompton Hall as an advanced teaching assistant. The senior leadership team have encouraged, supported and mentored me to develop as a member of staff. As a result, I am currently applying to undertake teacher training.

The best thing about working at Brompton Hall is the staff team and the boys. We are all one big family.

Liam, Teacher

— ” —





Valuing Our Staff at Brompton Hall

Join a team that prioritises the well-being of its team members. As part of the Venn Trust, Brompton Hall is committed to supporting the mental health and overall wellness of our colleagues. Each academy within Venn Trust is equipped with a mental health first aider, and we provide access to free counselling services. Our Trust Board values all of our staff by actively supporting the implementation of our comprehensive well-being policy, which includes a range of support programs.

Benefits

We invest in your potential

Employee Assistance Programme:

- Access confidential support services to address personal and professional challenges.

Healthcare Cash Plan:

- Receive reimbursement for a variety of healthcare expenses, including dental and optical care.

Shopping Discounts:

- Enjoy exclusive discounts at a wide range of retailers and service providers.

Gym Scheme:

- Stay active and healthy with discounted gym memberships at participating facilities.

Childcare Voucher Scheme:

- (Existing applicants only) Receive financial support for childcare expenses through our voucher scheme.

Coaching:

- Benefit from a culture of coaching across the trust, designed to develop and improve practice at all levels.

Annual Flu Vaccinations:

- Protect your health with free annual flu vaccinations.

Cardiac Awareness:

- Access resources and support for maintaining heart health and awareness.

Employee Survey:

- Provide feedback and contribute to the improvement of our workplace culture through regular employee surveys.



Contact us

For an informal, confidential conversation about the role please call Chloe Bullen on 01609 536964 or email Chloe.Bullen@northyorks.gov.uk.

Chloe has been engaged to support us with recruitment to this key role.