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| **Job title**  | **Lifeguard** |
| **Team**  |  |
| **Date prepared/ Revised by**  | 01/03/2020 |
| **Post accountable to**  | Operations Manager |
| **Post directly responsible for employees (number of workers)** | Direct supervision: 0Indirect supervision: 0 |
| **Main purpose** |
| To supervise customers throughout the facility to ensure their safety and satisfaction at all times. In carrying out the duties and responsibilities of this job, it is required that staff positively implement all current Council Policies and Regulations and Codes of Practice at all times.  |
| **Key contacts** |
| **Internal** Operations Manager, Duty Manager |  |
| **External**  |  |
| **Main accountabilities**  |
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| **Standard accountability statements**  |
| **Health and safety**  | You are required to comply with Brimhams Active Ltd’s Health and Safety Policy and to take such steps as are reasonably practicable for your own health and safety and that of your colleagues at work and those affected by your work. You must comply with your safety responsibilities and must co-operate with management in all respects for the full implementation of Brimhams Active Ltd’s Health and Safety Policy. Your safety responsibilities are shown on the Health, Safety Responsibility Statement (HSRS) issued with your contract of employment. |
| **Equality and diversity**  | The post holder must adhere to all policies and procedures relating to equality and diversity in the workplace and provision of services. |
| **Learning and personal development**  | The post holder has a personal responsibility for his or her own learning and development, and will maintain up to date records of achievement and attendance as required. The post holder must undertake the learning and training identified in the job skills matrix, and other relevant training that is identified and agreed with their manager. |
| **Data security**  | Brimhams Active Ltd staff must, at all times, maintain personal responsibility for the safe and secure movement of data within, into and out of the company. |
| **Safeguarding policy and procedures** | The post holder will adhere to all Brimhams Active Ltd Safeguarding policies and procedures. |
| **Main duties and responsibilities**  |
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