



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

ATA SEN - Nurture Hub The White Rose Federation

Chapel Haddlesey Church of England Primary School
Required ASAP

Closing date: Monday 16th March at midday. Interviews: Wednesday 18th March



Chapel Haddlesey Church of England Primary School.
Proud to be part of The White Rose Federation -
One family, branching out together.

If you have a passion for inspiring the next generation and want to work within a talented, committed, and supportive team, then this is the opportunity for you. We take immense pride in our schools, where an inclusive, "family-feel" atmosphere resonates throughout every classroom and defines our culture.

We are looking for the right person to join our team working in our Nurture hub, alongside a lead hub practitioner and four children.

In return for your dedication, you will join a child-focused school team who value your input across our ever-evolving school. You will be part of a staff team that want the very best for our pupils, supported by a committed and loyal parent community. Most importantly, you will work with children who are genuinely excited to meet you.

We are committed to your growth as much as our pupils; you can expect bespoke professional development tailored to your specific career journey, offering frequent opportunities to hone your skills and progress within your role.

We warmly welcome visits to our school, as we believe our environment speaks for itself. If you feel you have the talent and heart we are looking for, please contact the school office to arrange a visit.

Chapel Haddlesey: 01757 270282

office.chapel@wrfed.pmat.academy

Job Title

Advanced Teaching Assistant (SEN) & MSA

Reports to

Executive Headteacher, Head of School

Grade/Salary

Pay Band NJC Band D, pay point 5-6 plus pro rata SEN allowance. FTE Salary range is £27,488 to £27,528, Actual salary based on hours and term time only post is £19115.88-£19143.69.

Contract Type: Permanent

Additional Information

Hours of work - ATA SEN, 30 hrs, per week Monday to Friday 8.45am to 3.45pm. MSA 2.5hrs per week. To start as soon as possible.

Completed application forms should be posted to:

Suzanne Keeler, Chapel Haddlesey Church of England Primary School, Millfield Lane, Chapel Haddlesey, Selby YO8 8QF or, preferably, emailed to office.chapel@wrfed.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required. As part of our due diligence process, an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe. If you wish further information regarding these checks please contact 01904 806515.



The White Rose Federation

One family, branching out together

Our schools are part of The White Rose Federation, having joined Pathfinder in November 2024. We are a formal partnership between local schools, who all care about making sure that we do the very best that we can for our children.

The schools in our Federation are Barlow Church of England Primary School, Burton Salmon Community School and Chapel Haddlesey Church of England Primary School and we tend to think of ourselves as one school across multiple sites. Hensall Community Primary is the latest school to join our Federation, bringing our family of schools to four. We share our training and staff meetings together, utilising each other's strengths to get it right for the children across our schools.

Suzanne Keeler leads the schools as Executive Headteacher and each school also has a Head of School at each site, with whom you will be able to work in close partnership. The schools share similar structures so you will be able to work alongside other SEN TAs to share CPD and build professional relationships.



To flourish here you must be professional, resilient, committed, ambitious – for yourself and the school, fair and open to working with others. You also need to be a genuine 'team-player'. We stand by this as continued school improvement can be a tough journey and supporting one another is imperative. We work at pace and challenge each other to be the best that we can be; the new staff member who joins us must mirror this.

I hope that our advert has piqued your curiosity and you'd like to find out more as we may just be your 'cup of tea'!

Extracts from official reports:

"Leaders are very ambitious for all pupils. They ensure that pupils know what life is like in the wider world, beyond the village. Leaders are using the strengths in the federation to share teaching skills and experiences. This ensures that teachers get development opportunities they otherwise would not receive"

"Leaders invest time, support and care in all adults and pupils. This is deeply cherished by all, leading to an aspirational culture which pervades throughout the school."

"The vision of 'one family branching out together' underpins, and strengthens, the impact of the federation on the school community. Each member is personally invested in the school."

"Staff are proud to work at the school and say leaders consider their well-being."

"The school has an effective and timely system to identify the needs of the pupils with SEND. Teachers set appropriate targets for pupils. The school monitors the targets to ensure that pupils are making progress."

"Working collaboratively significantly supports the school's expertise to provide an ambitious curriculum. The curriculum has different cycles to meet the needs of the mixed-age classes. This ensures that pupils do not repeat topics and learning builds over time."

"The school's ethos is rooted in the nurturing of positive relationships while fostering independence and resilience. This is captured in its vision of, 'one family, branching out together'."



About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,200 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools

 ACOMB PRIMARY SCHOOL	 Archbishop Holgate's School A Church of England Academy Founded 1546	 Badger Hill PRIMARY SCHOOL
 Barlow CE Primary School <small>Part of the White Rose Federation - One family, branching out together</small>	 Burton Salmon CP School <small>Part of the White Rose Federation - One family, branching out together</small>	 Chapel Haddlesley CE School <small>Part of the White Rose Federation - One family, branching out together</small>
 Clifton with Raudiffe	 Hempland Primary School	 Heworth Church of England Primary School
 Huntington PRIMARY ACADEMY	 Malton School A Specialist Science School	 New Earswick Primary School
 Poppleton Road Primary School	 Rufforth Primary School <small>· Inspire · Care · Grow ·</small>	 St Barnabas CHURCH OF ENGLAND PRIMARY SCHOOL
 St Lawrence's CHURCH OF ENGLAND PRIMARY SCHOOL	 Tang Hall Primary School	 Welburn COMMUNITY PRIMARY SCHOOL



Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

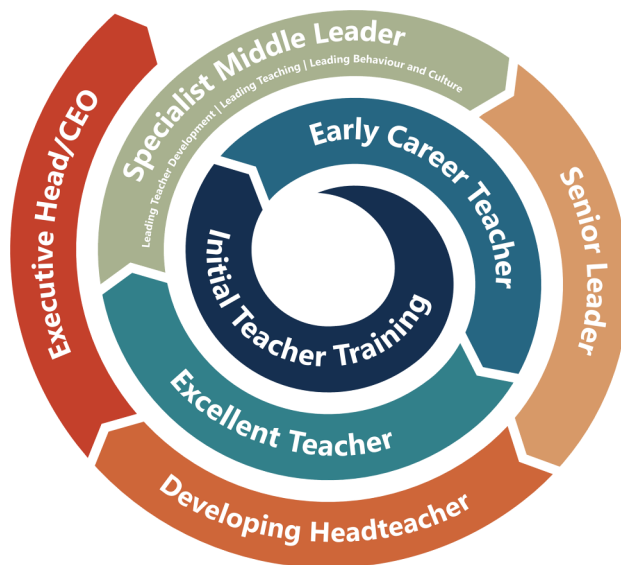
For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher/CEO. At Pathfinder we:

- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD training.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.

Support Staff

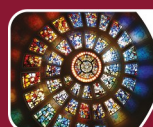
The support staff in our schools benefit from our Learning, Training and Development programme which aims to ensure that all staff are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling all aspects of their role to the highest level.
- act as a source of support, advice and guidance to their colleagues.
- identify any training and development needs for



Pathfinder Teaching School Hub

Staff in our schools are able to benefit from the wide range of training and development opportunities delivered through the Pathfinder Teaching School Hub, based at Archbishop Holgate's School. As well as providing the full suite on National Professional Qualifications, the Hub and its key partners deliver a wealth of training and development opportunities for teachers at every stage of their career across our urban, rural and coastal school communities.





Benefits of working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 20.4% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:

- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel



Free Will Writing Service

Estate planning and will writing specialists Durham

