

Job Description

Business Area	Street Lighting
Post Title	Hiab Driver / Electricians Assistant – Street Lighting
Grade	5
Reports To	Street Lighting Supervisor
Date of Issue	June 2023

Job Purpose

To provide assistance to the Street Lighting Electrician aiding them to install electrical equipment and infrastructure. Record works using the company electronic systems.

Main Duties and Responsibilities

1. Drive LGV Class 2 and operate the Hiab attachment on the vehicle
2. To carry out dynamic traffic management assessments and adjust to meet risks and challenges that arise on site.
3. Using expertise and judgements skills to assess site plans against actual sites adapting approaches to ensure safe digging and cable avoidance
4. Excavate for equipment installations such as street lighting columns and connection pits
5. Assist in the installation of street lighting equipment such as street lighting columns
6. Re-instatement of the highway using a variety of different materials and techniques
7. Work in line with all NY Highways policies and procedures and be aware of the obligations for employees under these.
8. Behave according to the Employee Code of Conduct and be aware of employee responsibilities under the Code.
9. Behave according to the Behaviours Framework.
10. Comply with health and safety policies, organisational statements and procedures, report any incidents / accidents / hazards and take a pro-active approach to health and safety matters in order to protect oneself and others.
11. Undertake any other duties of a similar nature that may be required from time-to-time.

Person Specification

Criteria No	Criteria Description	Essential (E)	Desirable (D)
Qualifications & Education			
1	LGV Class 2	E	
2	Current Driving Licence	E	
3	Prepared to develop and undertake relevant training and qualifications	E	
4	Vehicle mounted crane certificate	E	
5	Banksman		D
6	Manual Handling		D
7	Abrasive Wheels		D
8	Emergency First Aid		D
9	Safe Dig		D
10	CSCS card if required		D
11	NRSWA		D
12	Relevant TM12D		D
Knowledge & Experience			
13	Basic electrical knowledge	E	
14	Safe loading and unloading of the works vehicles	E	
15	Understanding street lighting columns and the related electrical components		D
16	Previous experience of working in the highways industry		D
Skills			
17	Physically able to excavate pits in the highway using hand tools	E	
18	Able to complete record sheets, paper or electronic	E	
19	Able to take responsibility for plant and equipment and vehicle defect inspections	E	
20	Ability to problem solve and use own initiative	E	
21	To understand and be responsible for their own safety and that of others	E	
Personal Attributes			
22	Prepared to contribute to and participate fully in teamwork	E	
23	Willingness to apply skills to a variety of tasks, with changing team members, providing support to others	E	
24	To be available for emergency and /or winter call outs	E	
Other Requirements			
25	Prepared to work varying hours to meet needs of the business	E	