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| **Post title:** | Principal Landscape Architect |
| **Grade:** | L |
| **Responsible to:** | Environment and Design Manager |
| **Staff managed:** | None |
| **Directorate:** | Community Development |
| **Service:** | Planning |
| **Job family:** | **P&T - Professional & Technical** |
| **Date of issue:** | April 2024 |

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| Job context |
| The Council’s Planning Service plays a fundamental role in managing the natural and built environment ensuring that any future development needs of North Yorkshire can be accommodated to make it a better place in which to live and work.  The Principal Landscape Architect will promote the creation, protection, and enhancement of the landscape of North Yorkshire, ensuring that it is an integral part of the Council’s growth and place making agenda.  You will provide specialist landscape architecture advice to ensure statutory requirements and council objectives are met and have a key role in supporting the preparation of the council’s Local Plan, other strategies and guidance as well as providing advice and influencing the quality of development proposals.  The Principal Landscape Architect is part of a multi-disciplinary team and sits alongside other specialist officers including Archaeologists, Ecologists and Urban Design and Conservation Officers.  In carrying out your role you will work with colleagues to build relationships and understanding across the service as well as developing close working relationships with colleagues within other Directorates. |

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| Operational management: | * Support the preparation, implementation, and review of the statutory development plan by inputting to the formulation of landscape and Green Infrastructure policies and assessing the impact of site allocations on the County’s landscape. * Prepare and update landscape and green infrastructure guidance and other advisory material for agents, developers, property owners, and the general public. * Provide advice on landscape mitigation and habitat creation and restoration advice to the mineral and waste development through the planning system * Provide landscape advice on conservation issues for historic parks and gardens and to support the review and designation of Conservation Areas. * Work proactively with the National Landscapes to conserve and enhance the natural beauty and special qualities of this protected landscape * Encourage and support high standards of landscape and green infrastructure design in new development * Prepare and present evidence at public examinations and local inquiries in so far as it relates to landscape and green infrastructure * Respond to pre-application enquiries, planning applications and enforcement cases where a proposal will have significant landscape impact; specifically, but not exclusively those accompanied by an Environmental Impact Assessment or Landscape and Visual Impact Assessment. * Undertake consultations, site visits and meeting with clients, applicants and representatives of the council as necessary * Provide landscape input to design/development briefs to ensure the effective integration of green infrastructure into new development and provide landscape advice in respect of Council owned assets * Advise on Landscape Schemes associated with new development which include planting design and external works Provide landscape related training and briefings to develop in service capacity; equipping others to become more self-reliant when considering landscape impacts * Provides landscape advice and support to other groups, organisations, and individuals in line with the Council’s commercial agenda * Take responsibility for own work, performance, development, and behaviours; using own initiative to ensure that expectations are met for the benefit of the Council, our customers, and our colleagues. |
| Resource management: | * Demonstrate commercial awareness and seek opportunities to maximise commercial opportunities within the service * Commission additional external support and provide oversight for the work of the consultants |
| Partnerships: | * Build effective relationships with partner organisations to promote the protection and enhancement of the County’s landscape * Build and develop strong working relationships across the service, and the wider council, to embed landscape considerations into the Council’s growth and place making agenda |
| Strategic management: | * Contribute to the delivery of a proactive and customer-focused service in line with our shared ‘one team’ vision * Contribute to service transformation and improvement work and look for opportunities to continuously improve own performance. * Contribute to the development of practice and policy within the team and across the service. |
| Communications: | * Communicate effectively with other practitioners and professionals, senior officers, elected Members and members of the public to ensure required outcomes are achieved. * Represent the Council at external meetings and forums as required. |
| Systems and information: | * Operate all service systems in accordance with relevant adopted policies and procedures for their use and ensure that accurate records are maintained. |

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| Person Specification: |  |
| Essential | **Desirable** |
| Knowledge and Experience   * Significant post qualification experience in landscape design/architecture * Knowledge and understanding of all aspects of landscape, including landscape design; landscape character assessment; historic landscapes; protected landscapes. * Good understanding of Landscape and Visual Impact Assessment and Environmental Impact Assessment * A good working knowledge of the town and country planning system (both plan making and development management) * Experience of negotiating with a range of bodies and individuals * Experience of effective communication using a variety of methods tailored to a broad range of stakeholders and customers, including experience of presenting evidence at examinations/inquiries and or reports to Members * Working across organisational boundaries, developing effective relationships in order to deliver Service projects and priorities. |  |
| Occupational Skills   * Ability to effectively communicate with others, building and maintaining productive relationships with staff, members, customers, and stakeholders * Good analytical skills and the ability to interpret information and make balanced judgements/recommendations and to take action. * Ability to manage and prioritise own workload to meet deadlines and targets * Ability to write complex reports * Inspiring, motivated team player with an engaging and positive "can do" attitude. * Effective customer care skills, including how to understand, deliver and manage customer expectations * Leads by example and proactively demonstrates the Council’s standards of behaviour. * An effective communicator who is determined, positive and approachable. * Highly self-motivated and driven to achieve challenging objectives; able to use own initiative under minimal supervision * Strong team player and ability to encourage, support and provide challenge to others as appropriate * Ability to manage and prioritise a wide and varied workload. * Strong IT literacy skills with working knowledge of Microsoft applications and planning related IT systems. |  |
| Behaviours   * Able to demonstrate and work in accordance with the Council's values and behaviours.   [link](https://www.northyorks.gov.uk/your-council/our-role-structure-and-objectives#accordion-content-0-0) |  |
| Professional Qualifications   * Degree and relevant professional qualification in landscape design and management or similar * Evidence of continuous professional and personal development. | Chartered Member of the Landscape Institute |
| Other Requirements   * Will be required to attend site visits across the Council area. * Will be required to work outside normal working hours on occasions. * Able to undertake travel in connection with the post. |  |

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| Career progression: |
| * At NYC we value our employees, and as part of this we can provide wider opportunities to progress in your career. Through discussion with your manager identify areas of interest and consider avenues to progress to them, e.g., apprenticeships and work shadowing/coaching. * As a large council we have a range of roles, across our services, and can provide a wealth of career and development opportunities to help our employees find fulfilling career development opportunities. |

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| Structure |
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NB – Assessment criteria for recruitment will be notified separately.  
Optional - Statement for recruitment purposes: You should use this information to make the best of your application by identifying some specific pieces of work you may have undertaken in any of these areas. You will be tested in some or all of the skill specific areas over the course of the selection process.