**Background**

Align is looking for an experienced Architect/Surveyor/Engineer to lead and manage a long-term, forward programme of secured work and manage the teams located in the Kendal and Cockermouth offices, with the opportunity to work from either office plus some home working

As the Technical Director you will lead a skilled and dedicated multi-disciplinary team of staff. Reporting report into the Managing Director and operating at Board level, you will be responsible for leading and overseeing the technical delivery of schemes as well as managing the teams and their workload overall.

Employee benefits include flexible working, an excellent pension scheme and access to our 'Everybody Benefits' package which includes numerous retails discounts.

**Responsibilities of role**

* Lead and develop a multi-disciplined team of Engineers, Architects and Surveyors to contribute to our continued success
* Build on our competitive position by engaging with new and existing clients to secure business and inspire future partnerships by using established networks and client relationships
* Work with our clients to understand their requirements and translate these into innovative design solutions
* Autonomously manage teams, projects and resources to meet objectives and manage fluctuating workloads
* Be responsible for the completion of specifically assigned tasks to programme and budget
* Prepare specifications, tender and contract documents and support the construction process
* Ensure compliance with business management standards set in the company's quality, safety and environmental policies and procedures
* Undertake site surveys
* Liaise with contractors in a responsive and client focused manner
* Liaise with clients and key stakeholders including attendance at meetings
* Prepare and present progress and technical reports for discussion at client and key stakeholder meetings
* Actively progress business development opportunities and maintain good existing client relationships
* Work closely and communicate effectively with clients and external consultants
* Keep abreast of current working knowledge of relevant UK standards, Eurocodes, relevant design guidance documentation and Building Regulations

 Training and Experience:

* Construction design professional (ARB/RIBA/CEng/RICS)
* Fully competent in the conceptual and detailed design of projects, including new build projects, renovations of existing structures and extensive survey schemes with all forms of structural materials
* A sound knowledge and experience of dealing with statutory section agreements
* Significant experience in managing project delivery and managing people providing leadership within an engineering consultancy
* Skilled in leading and coordinating detailed designs and specifications using AutoCAD, Revit, Tedds, Tekla Structural Designer or similar software packages
* IT Literacy with excellent working knowledge of Microsoft Office
* Proficient at resource and financial management with the ability to work with clients to produce required scopes of works and fee proposals

**Other Requirements**

* Adhere to defined business and discipline processes, standards and deadlines
* Excellent literacy and numeracy skills
* Good analytical and problem-solving ability
* A keen eye for detail and a careful and accurate approach
* Self-motivated and pro-active and demonstrate ability to see projects through from feasibility to completion
* Ability to be resourceful whilst working both independently and as part of a high-performing team
* Support in bid writing and the process of winning new work
* Competence to take initiative, ownership and responsibility
* Manage and prioritise own workload to suit project demands
* Ability to travel independently across the North of England